



Preventing Discrimination and Harassment: All Employees

CALIFORNIA JPIA WORKSHOP DESCRIPTION

The courts have separated harassment into two main categories: quid pro quo harassment, and hostile or offensive work environment harassment. This workshop is an overview of state and federal laws defining inappropriate conduct in the workplace, employer and employee liability, investigation and appropriate action of a harassment claim, prevention of harassment claims, and a discussion of the agency's harassment policy.

*The last half-hour of this workshop is presented in a format specifically designed for managers and supervisors. All general employees will be dismissed at that time.

THE FOLLOWING TOPICS WILL BE COVERED

- Retaliation
- Employer liability
- Individual liability
- Defenses available to your agency
- Responding to complaints of harassment
- AB 1825

WHO SHOULD ATTEND

All employees

PRESENTED BY

Monica Sanchez, Burke, Williams & Sorensen, LLP

Monica Sanchez is an associate in the Los Angeles office of Burke, Williams & Sorensen, LLP. She is a member of the firm's Labor and Employment Law and Education Law Practice Groups and has represented and advised employers on matters involving numerous state law claims, including discrimination, harassment, retaliation, wrongful termination, labor negotiations, and wage and hour. Ms. Sanchez has developed sexual harassment and employee handbook training seminars and presented to numerous companies and human resources directors in both English and Spanish. Ms Sanchez graduated from UCLA in 2000 with a B.A. in Sociology and a Specialization in Business Administration. While at UCLA she interned at the United States Department of Education, in the Office of the Secretary, in Washington D.C. Ms. Sanchez received her J.D. from the University of San Diego School of Law in 2004. While in law school, Ms. Sanchez was the secretary for Phi Delta Phi, a legal honor fraternity, and the Secretary for the Hispanic National Bar Association, Law Student division. While in law school, Ms. Sanchez studied at the USD Institute of International and Comparative Law in Barcelona, Spain and Oxford, England. Ms. Sanchez is admitted to practice in the State of California.

Please register for one of the following:

Wednesday, March 24, 2010 | 9:00 AM - 11:30 AM
Location: Palm Desert - City Hall | Emergency Operations Center

Wednesday, March 24, 2010 | 1:00 PM - 3:30 PM
Location: Palm Desert - City Hall | Emergency Operations Center