



Preventing Discrimination and Harassment: All Employees

CALIFORNIA JPIA WORKSHOP DESCRIPTION

The courts have separated harassment into two main categories: quid pro quo harassment, and hostile or offensive work environment harassment. This workshop is an overview of state and federal laws defining inappropriate conduct in the workplace, employer and employee liability, investigation and appropriate action of a harassment claim, prevention of harassment claims, and a discussion of the agency's harassment policy.

*The last half-hour of this workshop is presented in a format specifically designed for managers and supervisors. All general employees will be dismissed at that time.

THE FOLLOWING TOPICS WILL BE COVERED

- Retaliation
- Employer liability
- Individual liability
- Defenses available to your agency
- Responding to complaints of harassment
- AB 1825

WHO SHOULD ATTEND

All employees

PRESENTED BY

Timothy Davis, Burke, Williams & Sorensen, LLP

Timothy Davis is chairman and partner of the Labor and Employment Law Practice Group of Burke, Williams & Sorensen, LLP, and a member of the Trial and Advocacy Practice Group. Tim has tried to verdict several employment cases in federal and state courts and conducted over 60 employment arbitrations. He routinely defends employers in litigation matters in actions involving state and federal law. Mr. Davis has represented both public and private clients in claims of wrongful termination, discrimination, harassment, and constitutional rights violations. Tim has also negotiated numerous labor agreements between cities and their employee groups, including police, fire, general employees and management groups. He received his B.A. degree Cum Laude in Integral Studies from Saint Mary's College of California in 1992 and his J.D. degree from the University of the Pacific, McGeorge School of Law in 1995.

Please register for one of the following:

Tuesday, July 22, 2008 | 9:30 AM - 11:30 AM
Location: Pico Rivera - Pico Park | 9520 Beverly Boulevard

Tuesday, July 22, 2008 | 1:00 PM - 3:00 PM
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