



CALIFORNIA JPIA WORKSHOP DESCRIPTION

This comprehensive workshop presents a psychological and legal perspective of substance abuse in the workplace. Topics reviewed include how to identify and confront a substance abuser legally and effectively, which organizational factors promote substance abuse in the workplace, tools to establish and implement a comprehensive drug and alcohol testing policy, how to recognize substance abuse as a disability under ADA, and legal considerations when deciding to test.

THE FOLLOWING TOPICS WILL BE COVERED

- Awareness of substance abuse problem in the work force
- Understand the effects of controlled substances
- Gain confidence in the legal foundation of your substance abuse program
- Interpret your substance abuse policy
- Administer your substance abuse policy per legal guidelines

WHO SHOULD ATTEND

All employees

PRESENTED BY

Steven Albrecht, Dr. Steve Albrecht, PHR, CPP

Steven Albrecht is the managing partner for Dr. Steve Albrecht, PHR, CPP, a San Diego-based training, coaching, and management consulting firm. He is internationally known for his work in high-risk employee behavioral issues, workplace security concerns, and the prevention of occupational violence. Dr. Albrecht holds a bachelor's degree in English from the University of San Diego, a master's degree in Security Management from Webster University, and a doctoral degree in Business Administration (D.B.A.) from California Coast University. He has been a trainer for over 17 years and is certified as a Professional in Human Resources (PHR) by the Society for Human Resource Management; a Certified Protection Professional (CPP); and a Board Certified Expert in Traumatic Stress (BCETS). He is board-certified as a Certified Hypnotherapist and has received over 48 hours training in Critical Incident Stress Debriefing (CISD).

Please register for one of the following:

Thursday, March 11, 2010 | 8:00 AM - 12:00 PM
Location: Paso Robles - Safety Center, EOC Room | 900 Park Street

Thursday, March 11, 2010 | 1:00 PM - 5:00 PM
Location: Paso Robles - Safety Center, EOC Room | 900 Park Street